

When Does Your **Light Shine?**

# Engage Human Capital Potential with **TTI TRIMETRIX<sup>®</sup> DNA**

*“TTI’s solutions provide a great launching point for our company to more fully **optimize our current work force.** Tools such as **TriMetrix DNA** ensure we make moves with the appropriate **alignment of responsibilities.**”*



Leveraging the power of three sciences, TriMetrix DNA will help you leverage your human capital potential by **understanding how people behave, what drives them and which soft skills they bring to the workplace.**

TriMetrix DNA combines behaviors, driving forces and competencies together in a validated, **bias-free** and fully integrated assessment that meets **EEOC and OFCCP requirements.**

*TriMetrix DNA is available in management/staff, executive and sales versions.*

# What Does TriMetrix DNA Provide?

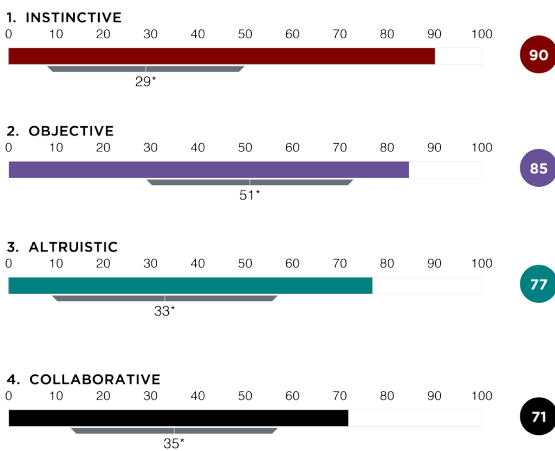
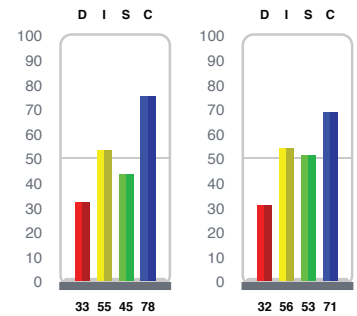
## Behaviors

Behavioral research suggests that the most effective people are those who understand themselves, both their strengths and weaknesses, so they can develop strategies to meet the demands of their environment. This report measures the four dimensions of normal behavior: dominance, influence, steadiness and compliance.

TriMetrix DNA tells you *how* this individual will perform.

Adapted Style

Natural Style



## Driving Forces

Knowledge of an individual's driving forces help tell us why a person behaves a certain way. 12 Driving Forces™ measures the primary driving forces cluster – the top four of an individual's driving forces – to tell a story of how a person derives meaning from life and work.

TriMetrix DNA illuminates what drives this individual's behavior – the *why* behind their actions.

## Competencies

An individual's hierarchy of competencies is key to their success, and knowing what they are is essential to reaching their goals. This report is designed to assist managing and developing a career. For many jobs, personal skills are as important as technical skills in producing superior performance.

TriMetrix DNA describes *what* this individual “has done” in 25 research based capacities related to the business environment.



*When used with TTI's patented job benchmarking system, TriMetrix DNA will identify, prioritize and calibrate performance criteria, allowing for exceptional job fit.*

